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**FOR IMMEDIATE RELEASE**

## **Recruitment agency HRnetGroup Limited's IPO receives overwhelming response from investors**

- *Placement of 85,682,000 shares is approximately 13.17 times subscribed due to strong demand from international and local institutional investors*
- *Public Offer of 3,359,200 Shares (excluding Reserved Shares) is approximately 68.34 times subscribed by retail investors*
- *Total Placement Shares and Public Offer Shares (excluding Reserved Shares) is approximately 15.26 times subscribed*
- *Trading debuts on Mainboard of the SGX-ST at 9.00 am on Friday, 16 June 2017*

**SINGAPORE, 15 June 2017 – HRnetGroup Limited (“和乐集团有限公司”) (“HRnetGroup”, and together with its subsidiaries, the “Group”), the largest Asia-based recruitment agency in Asia Pacific (excluding Japan),<sup>1</sup> today announced that its initial public offering (“IPO”) of 193,404,900 new shares in the capital of HRnetGroup (“Shares”) (comprising 89,482,000 Offering Shares and 103,922,900 Cornerstone Shares) priced at S\$0.90 each, has received overwhelming response from investors.**

The Sole Issue Manager for this IPO is Deutsche Bank AG, Singapore Branch. The Joint Global Coordinators are Credit Suisse (Singapore) Limited and Deutsche Bank AG, Singapore Branch, and the Joint Bookrunners and Underwriters are Credit Suisse (Singapore) Limited, Deutsche Bank AG, Singapore Branch, DBS Bank Ltd.

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<sup>1</sup> As compared to other key players within the professional recruitment and flexible staffing industry with presence in Asia Pacific, according to Frost & Sullivan

and Nomura Singapore Limited.

The offering of 89,482,000 Shares (the “**Offering**”) consists of an international placement of 85,682,000 shares (the “**Placement**”) to investors, including institutional and other investors in Singapore and outside the United States in compliance with Regulation S under the United States Securities Act 1933, as amended and a public offer of 3,800,000 Shares in Singapore (the “**Public Offer**”), including 440,800 Shares reserved for the directors and employees of HRnetGroup and its subsidiaries (the “**Reserved Shares**”).

With strong demand from international and local institutional investors, applications (excluding applications by connected persons and persons mentioned in Rule 240 of the Listing Manual) representing approximately 1,128,857,709 Shares were received for the 85,682,000 Shares available under the Placement, resulting in it being approximately 13.17 times subscribed with a total value of approximately S\$1,016.0 million.

As at the close of the Offering at 12 noon on 14 June 2017, excluding applications for Reserved Shares and applications by connected persons and persons mentioned in Rule 240 of the Listing Manual, there were 6,037 valid applications, representing approximately 229,561,500 Shares, received for the 3,359,200 Shares available under the Public Offer (excluding the Reserved Shares). This resulted in it being approximately 68.34 times subscribed with a total value of approximately S\$206.6 million. The valid acceptances for the Reserved Shares resulted in all 440,800 Reserved Shares being allocated.

In all, the total demand of 1,358,419,209 Shares under the Placement and the Public Offer (excluding applications for the Reserved Shares and applications by connected persons and persons mentioned in Rule 240 of the Listing Manual) represents about 15.26 times the 89,041,200 Shares available for subscription (excluding the Reserved Shares) and assuming the Over-allotment Option (as defined below) is not exercised.

In connection with the Offering, HRnetGroup has granted to the Joint Bookrunners and Underwriters, exercisable by Credit Suisse (Singapore) Limited (or any of its affiliates or other persons acting on its behalf), in consultation with the other Joint Bookrunners and Underwriters, an over-allotment option to subscribe for up to an aggregate of 11,100,000 additional Shares (the “**Over-allotment Option**”).

Separate from the Offering, each of the cornerstone investors has entered into a cornerstone subscription agreement with HRnetGroup to subscribe, in aggregate, for 103,922,900 shares (the “**Cornerstone Shares**”). The cornerstone investors for the Offering are:

- Aberdeen Asset Management Asia Limited;
- Affin Hwang Asset Management Berhad;
- Credit Suisse AG, Singapore Branch and Credit Suisse AG, Hong Kong Branch (on behalf of certain of their private banking clients);
- en-japan inc.;
- FIL Investment Management (Hong Kong) Limited;
- Meiji Yasuda Asset Management Company Ltd; and
- TechnoPro Holdings Inc.

Pre-IPO investor, Vanda 1 Investments Pte. Ltd., which is managed and controlled by Heliconia Capital Management Pte. Ltd. (a wholly-owned subsidiary of Temasek Holdings (Private) Limited), will hold approximately 1.95% of the post-Offering capital of the Company.<sup>2</sup>

Trading of HRnetGroup's shares on the Mainboard of the Singapore Exchange Securities Trading Limited (the "SGX-ST") is expected to commence at 9.00 a.m. on Friday, 16 June 2017.

**Commenting on the strong support for the IPO, Ms Adeline Sim (沈伟玲), Executive Director of HRnetGroup, said, "We are very encouraged by the overwhelming response to our Offering from cornerstone investors, institutional investors and the investing public, as they clearly recognise our 24-year track record and the growth potential of the people business in Asia. This IPO will be an inflexion point for the Group, as 403 additional employees will become co-owners whose interests would be to drive our growth to the next level and enhance profit leadership in every city we operate in. Coupled with the war chest from the IPO proceeds for business expansion and possible opportunistic acquisitions, we are very excited about the Group's growth prospects."**

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#### **About HRnetGroup Limited**

Started in 1992, HRnetGroup Limited ( "和乐有限公司" ) is the largest Asia-based recruitment agency in Asia Pacific (excluding Japan) with dominance in Singapore\*. It operates and manages its business primarily as two operating segments, namely, professional recruitment and flexible staffing, and has developed its multi-brand approach over many years. It provides professional recruitment services primarily under

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<sup>2</sup> Based on post-Offering share capital of 1,011,406,872 shares, assuming the Over-allotment Option is not exercised and completion of the issue of (i) 103,922,900 Cornerstone Shares, (ii) 34,617,200 GLOW Initial Shares, (iii) an aggregate of 13,687,400 Opp 1 Investment Shares, Opp 1 Loyalty Shares, Opp 2 Investment Shares, Opp 2 Buy-In Shares and (iv) 1,962,701 Top-Up Issuance Shares.

“HRnetOne”, “PeopleSearch”, “PeopleFirst and “SearchAsia” brands, and flexible staffing solutions primarily under its “Recruit Express” and “RecruitFirst” brands.

It currently operates in 10 Asian growth cities, namely, Singapore, Kuala Lumpur, Bangkok, Hong Kong, Taipei, Guangzhou, Shanghai, Beijing, Tokyo and Seoul. As at 31 December 2016, HrnetGroup Limited and its subsidiaries (together, the “Group”) serves over 2,000 clients, including 104 Fortune 500 companies, as part of its client base. Its clients include Samsung Asia, Master Kong Holdings, Bundwealth, Seibu Holdings, Olympus, Fubon Bank, Gardens by the Bay and Acer.

The Group believes that it is a leader in the professional recruitment and flexible staffing industry in terms of productivity and profitability due to its entrepreneurial co-ownership business model where many of its leaders and business pioneers have personally invested in the share capital of its subsidiaries. Under the Group’s co-ownership programmes, more than 400 employees are shareholders of the group.

*\* As compared to other key players within the professional recruitment and flexible staffing industry with presence in Asia Pacific, according to Frost & Sullivan*

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**Issued for and on behalf of HRnetGroup Limited**

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Accordingly, any decision in connection with the subscription or acquisition of securities of HRnetGroup Limited pursuant to or in connection with any offering must be made solely on the basis of the information contained in the Prospectus dated 8 June 2017 (the “Prospectus”) issued by HRnetGroup Limited in connection with such offering. The information in this advertisement should not be relied on as representation of HRnetGroup Limited. Anyone wishing to subscribe for or purchase the Offering Shares will need to make an application in the manner set out in the Prospectus.

The information and views expressed herein are based on, and qualified in their entirety, by information found in the Prospectus issued by HRnetGroup Limited. Copies of the Prospectus and the application forms and envelopes may be obtained on request, subject to availability, during office hours from Credit Suisse (Singapore) Limited, Deutsche Bank AG, Singapore Branch, DBS Bank Ltd. and Nomura Singapore Limited, and where applicable, members of the Association of Banks in Singapore, members of the SGX-ST and merchant banks in Singapore. A copy of the Prospectus is also available on the SGX-ST website at <http://www.sgx.com> and the Authority's OPERA website at <https://eservices.mas.gov.sg/opera/Default.aspx>.

This Press Release includes forward-looking statements provided with respect to the anticipated financial position, business strategies, future plans and prospects of HRnetGroup Limited and its subsidiaries. These forward-looking

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statements are only predictions, and there can be no assurance that such projections and forward-looking statements will be realised. The Group's actual results may vary from the anticipated results and such variation may be material. No representations or warranties are made as to the accuracy or reasonableness of these forward-looking statements.

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