

(Incorporated in the Republic of Singapore) (Company Registration No. 201625854G)

INCORPORATION OF NEW ENTITY FOR RECRUITING BUSINESS IN MALAYSIA

The Board of Directors of HRnetGroup Limited (the "Company" and together with its subsidiaries, the "Group") wishes to announce the incorporation of Agensi Pekerjaan RecruitFirst Sdn. Bhd. ("RFM") on 15 October 2018. Daniel Choong Seng Kong ("Daniel"), a Business Leader who has been operating as co-owner of our Malaysian businesses since 1999, will be co-investing and heading the business of RFM.

The initial share capital of RFM is RM2.00, comprising RM1.00 contributed by RecruitFirst Staffing Sdn. Bhd. (the Group's associate company incorporated on 10 October 2018) and RM1.00 contributed by Daniel. RFM shall provide recruiting services. It is envisaged that RFM will be restructured with necessary capital injections as an associated company of the Group and a further announcement on such restructuring will be made in due course.

The foregoing is not expected to give rise to any material financial impact on the Group for the current financial year.

None of the Directors and controlling shareholders of the Company has any interest, direct or indirect, in the said transaction, other than through their respective directorships and shareholdings in the Company.

The transaction is part of the Company's continuing efforts to expand its core business of recruitment services, and are in the ordinary course of its business.

BY ORDER OF THE BOARD

Sim Yong Siang Founding Chairman 16 October 2018

¹ The initial public offering of the Company was sponsored by Deutsche Bank AG, Singapore Branch (the "**Sole Issue Manager**"). The Sole Issue Manager assumes no responsibility for the contents of this announcement.