
NOTICES BY ELECTRONIC COMMUNICATIONS

The Board of Directors (the "**Board**") of HRnetGroup Limited is pleased to utilize electronic communications for purposes of serving timely notices to shareholders of the Company. These efforts will promote sustainability by conserving environmental and financial resources.

Constitution

Pursuant to Article 145(B) of the Company's Constitution, any notice or documents (including, without limitation, any accounts, balance-sheet, financial statements or report) which is required or permitted to be given, sent or served by the Company, or by the Directors, to a member may be given, sent or served using electronic communications.

Rule 1210 of the Listing Rule of the Singapore Exchange Securities Trading Limited ("SGX-ST")

Notwithstanding the use of electronic communications, the Company will continue to send the following documents to shareholders by way of physical copies:

- Forms or acceptance letters that shareholders may be required to complete;
- Notice of meetings, excluding circulars or letters referred in that notice;
- Notices and documents relating to takeover offers and right issues; and
- Notices under Rules 1211 and 1212 of the Listing Rules of SGX-ST

Rule 1211 of the Listing Rule of SGX-ST

Any shareholder who so wishes to request for a physical copy of the Annual Report 2018 and the Letter to Shareholders dated 11 April 2019 ("**Letter to Shareholders**") that was served through electronic communication should complete the request form in the package which will be mailed to them containing physical copies of Notice of Annual General Meeting and proxy form.

Rule 1212 of the Listing Rule of SGX-ST

With the use of electronic communications, shareholders are to note that the Company will be making an announcement of the upcoming Annual General Meeting and will make available the Annual Report 2018 and Letter to Shareholders dated 11 April 2019 on the following website on 11 April 2019:

- http://sgx.com/wps/portal/sgxweb/home/company_disclosure/company_announcements
- <http://investor.hrnetgroup.com/>

¹ The initial public offering of the Company was sponsored by Deutsche Bank AG, Singapore Branch (the "**Sole Issue Manager**"). The Sole Issue Manager assumes no responsibility for the contents of this announcement.

By Order of the Board
Sim Wei Ling, Adeline
Executive Director and Chief Legal Officer

11 April 2019

The admission and listing of the Company on the Singapore Exchange Securities Trading Limited (the "Listing") was sponsored by Deutsche Bank AG, Singapore Branch. Credit Suisse (Singapore) Limited, Deutsche Bank AG, Singapore Branch, DBS Bank Ltd. and Nomura Singapore Limited were the joint book runners and underwriters for the Listing. Credit Suisse (Singapore) Limited, Deutsche Bank AG, Singapore Branch, DBS Bank Ltd. and Nomura Singapore Limited assume no responsibility for the contents of this Announcement.