

Directorship Updates

1. Appointment of Adeline Sim to the Boards of SkillsFuture Singapore and the Lifelong Learning Institute

The Board of Directors of HRnetGroup Limited (**Company**) is pleased to announce that our Executive Director and Chief Legal Officer Adeline Sim (**Adeline**), has been appointed by the Minister of Education to the Boards of SkillsFuture Singapore (**SSG**) and of the Lifelong Learning Institute (**LLI**). Adeline has also become a member of the Lifelong Learning Endowment Fund (**LLEF**) Advisory Council.

Given that the Company was founded in, and remains headquartered and listed on the Main Board of the SGX-ST in Singapore, we seize every opportunity to engage with and contribute to the workforce and employers here.

We are delighted that Adeline will be contributing to SSG and LLI, which are focused on the promotion of lifelong learning and the development and upgrading of skills and expertise to enhance employability. With her active engagement in the 13 labour markets across Asia in which we operate, Adeline brings with her a deep awareness of employment trends, and expertise in capitalizing on technology and innovation to optimize the growth of human capital.

2. Appointment of GAO Yong (Wallace) as a Non-Executive, Independent Director of the Company

With many COVID-era travel constraints still in place, the Company is conscious that active steps have to be taken to retain deep insight and strong links across the different markets we operate in. As such, the Board of Directors of the Company is pleased to announce the appointment of Gao Yong (**Wallace**) as Independent Director of the Company effective 1 January 2022.

Wallace, who is based in Beijing, is the Chairman at Beijing Career International Co., Ltd. (**Career International**), the first HR service enterprise that was listed on China's A-share market (Stock code: 300662.SZ). He co-founded Career International in 1996 and the company has since become a formidable player in the recruitment process outsourcing (RPO) and flexible staffing markets in China. Under his leadership, the company embarked on acquisitions in China and the United Kingdom, invested in HR technology and pioneered industry interconnectivity, in line with Career International's business model of "HR Service + HR Tech + Platform".

Wallace is also an Independent Director of Inmyshow Digital Technology (Group) Co., Ltd. which is an online marketing platform listed on the Shanghai Stock Exchange (600556.SS).

We hold Wallace in high regard for his business acumen and enterprising spirit, as well as his deep knowledge of the recruitment and staffing industry in China. We look forward to him contributing greatly towards the continued expansion of our business in China.

By Order of the Board

Sim Yong Siang

Founding Chairman

30 December 2021