# SECURITIES AND FUTURES ACT (CAP. 289) SECURITIES AND FUTURES (DISCLOSURE OF INTERESTS) REGULATIONS 2012

# NOTIFICATION FORM FOR SUBSTANTIAL SHAREHOLDER(S)/UNITHOLDER(S) IN RESPECT OF INTERESTS IN

FORM

3
(Electronic Format)

#### **Explanatory Notes**

- 1. Please read the explanatory notes carefully before completing the notification form.
- 2. This form is for a Substantial Shareholder(s)/Unitholder(s) to give notice under section 135, 136, 137, 137J (as applicable to sections 135, 136 and 137) or 137U (as applicable to sections 135, 136 and 137) of the Securities and Futures Act (the "SFA").
- 3. This electronic Form 3 and a separate Form C, containing the particulars and contact details of the Substantial Shareholder(s)/Unitholder(s), must be completed by the Substantial Shareholder(s)/Unitholder(s) or a person duly authorised by the Substantial Shareholder(s)/Unitholder(s) to do so. The person so authorised should maintain records of information furnished to him by the Substantial Shareholder(s)/Unitholder(s).
- 4. This form and Form C, are to be completed electronically and sent to the Listed Issuer via an electronic medium such as an e-mail attachment. The Listed Issuer will attach both forms to the prescribed SGXNet announcement template for dissemination as required under section 137G(1), 137R(1) or 137ZC(1) of the SFA, as the case may be. While Form C will be attached to the announcement template, it will not be disseminated to the public and is made available only to the Monetary Authority of Singapore (the "Authority").
- 5. Where a transaction results in similar notifiable obligations on the part of more than one Substantial Shareholder/Unitholder, all of these Substantial Shareholders/Unitholders may give notice using the same notification form.
- 6. A single form may be used by a Substantial Shareholder/Unitholder for more than one transaction resulting in notifiable obligations which occur within the same notifiable period (i.e. within two business days of becoming aware of the earliest transaction). There must be no netting-off of two or more notifiable transactions even if they occur within the same day.
- 7. All applicable parts of the notification form must be completed. If there is insufficient space for your answers, please include attachment(s) by clicking the paper clip icon on the bottom left-hand corner or in item 11 of Part II or item 10 of Part III. The total file size for all attachment(s) should not exceed 1MB.
- 8. Except for item 5 of Part II and item 1 of Part IV, please select only one option from the relevant check boxes.
- 9. Please note that submission of any false or misleading information is an offence under Part VII of the SFA.
- 10. In this form, the term "Listed Issuer" refers to -
  - (a) a company incorporated in Singapore any or all of the shares in which are listed for quotation on the official list of a securities exchange;
  - (b) a corporation (not being a company incorporated in Singapore, or a collective investment scheme constituted as a corporation) any or all of the shares in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing;

- (c) a registered business trust (as defined in the Business Trusts Act (Cap. 31A)) any or all of the units in which are listed for quotation on the official list of a securities exchange;
- (d) a recognised business trust any or all of the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing; or
- (e) a collective investment scheme that is a trust, that invests primarily in real estate and real estaterelated assets specified by the Authority in the Code on Collective Investment Schemes, and any or all the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing ("Real Estate Investment Trust").
- 11. For further instructions and guidance on how to complete this notification form, please refer to section 7 of the User Guide on Electronic Notification Forms which can be accessed at the Authority's Internet website at <a href="http://www.mas.gov.sg">http://www.mas.gov.sg</a> (under "Regulations and Financial Stability", "Regulations, Guidance and Licensing", "Securities, Futures and Fund Management", "Forms", "Disclosure of Interests").

Part I - General

1. Name of Listed Issuer:

HRnetGroup Limited

2. Type of Listed Issuer:

✓ Company/Corporation

☐ Registered/Recognised Business Trust

☐ Real Estate Investment Trust

3. Is more than one Substantial Shareholder/Unitholder giving notice in this form?

☐ No (Please proceed to complete Part II)

✓ Yes (Please proceed to complete Parts III & IV)

4. Date of notification to Listed Issuer:

25-Mar-2022

### Part III - Substantial Shareholder(s)/Unitholder(s) Details

[To be used for multiple Substantial Shareholders/Unitholders to give notice]

Substantial	Shareholder/Unitholder /	١
Jabolanilian		•



_	Name of Substantial Shareholder/Unitholder:
S	im Wei Wen, Aviel
	s Substantial Shareholder/Unitholder a fund manager or a person whose interest in the securities of the Listed Issuer are held solely through fund manager(s)?  Yes No
1	Notification in respect of:
	Becoming a Substantial Shareholder/Unitholder
,	Change in the percentage level of interest while still remaining a Substantial Shareholder/Unitholder
	Ceasing to be a Substantial Shareholder/Unitholder
[	Date of acquisition of or change in interest:
2	25-Mar-2022
	Date on which Substantial Shareholder/Unitholder became aware of the acquisition of, or the change in, interest (i) (if different from item 4 above, please specify the date):
2	25-Mar-2022
	Explanation (if the date of becoming aware is different from the date of acquisition of, or the change in, interest):
(	

Quantum of total voting shares/units (including voting shares/units underlying 7. rights/options/warrants/convertible debentures {conversion price known}) held by Substantial Shareholder/Unitholder before and after the transaction:

Immediately before the transaction	Direct Interest	Deemed Interest	Total
No. of voting shares/units held and/or underlying the rights/options/warrants/convertible debentures:	2,334,500	779,064,000	781,398,500
As a percentage of total no. of voting shares/til:	0.233	77.614	77.847
Immediately after the transaction	Direct Interest	Deemed Interest	Total
Immediately after the transaction  No. of voting shares/units held and/or underlying the rights/options/warrants/ convertible debentures :	Direct Interest 2,334,500	Deemed Interest 783,268,300	Total 785,602,800

8. Circumstances giving rise to deemed interests (*if the interest is such*):
[You may attach a chart in item 10 to illustrate how the Substantial Shareholder/Unitholder's deemed interest arises]

Sim Wei Wen, Aviel is deemed to have an interest in 783,268,300 shares of HRnetGroup Limited arising from 783,268,300 shares held by SIMCO Ltd in HRnetGroup Limited. The shares of SIMCO Ltd are wholly-owned by SIMCO Global Ltd. The shares of SIMCO Global Ltd. are held as property of the SIMCO Trust.

SIMCO Trust is a revocable trust and was established by Sim Yong Siang ("Peter Sim"), Nelly Sim Nee Tan Kheng Eng ("Nelly Sim") and Sim Joo Siang ("JS Sim"). Credit Suisse Trust Limited acts as trustee of the SIMCO Trust and indirectly holds all the shares in SIMCO Global Ltd. (via Seletar Limited and Serangoon Limited as nominees). The settlors of the SIMCO Trust are Peter Sim, Nelly Sim, and JS Sim. The settlors have collectively retained the power to instruct the trustee on matters relating to the investments of the assets of the SIMCO Trust, including the shares in SIMCO Ltd. Otherwise, the trustee has all other rights and powers in relation to the property comprised in the SIMCO Trust (which includes the SIMCO Trust fund) as the legal owner of such property, acting in its capacity as trustee of the SIMCO Trust, subject to any powers and restrictions contained in the SIMCO Trust Deed.

The beneficial owners of the assets comprised in the SIMCO Trust are the discretionary beneficiaries of the SIMCO Trust which comprise Peter Sim, Nelly Sim, JS Sim and Tan Eei Choo and their respective issue and remoter issue (which include the two minor children of Sim Wei Ling, Adeline (Mrs Tan Wei Ling, Adeline), the two minor children of Sim Wei Wen, Aviel, and the minor child of Sim Wei Rong Joshua). Peter Sim and Nelly Sim are spouses. JS Sim and Tan Eei Choo are spouses. Peter Sim and JS Sim are siblings. Adeline Sim and Aviel Sim are the children of Peter Sim and Nelly Sim. Joshua Sim is the child of JS Sim and Tan Eei Choo.

9.	Relationship between the Substantial Shareholders/Unitholders giving notice in this form:
	[You may attach a chart in item 10 to show the relationship between the Substantial
	Shareholders/Unitholders]

	IN/A	
10.	Attac	chments ( <i>if any</i> ): 🕤
	Ø	(The total file size for all attachment(s) should not exceed 1MB.)
11.	If this	s is a <b>replacement</b> of an earlier notification, please provide:
	(a)	SGXNet announcement reference of the <u>first</u> notification which was announced on SGXNet ( <i>the "Initial Announcement"</i> ):
	(b)	Date of the Initial Announcement:
	(c)	15-digit transaction reference number of the relevant transaction in the Form 3 which was attached in the Initial Announcement:
12.	Rem	arks ( <i>if any</i> ):

- 1. The percentages in shareholdings immediately before and after the transaction are calculated based on an issued share capital of 1,003,773,388 shares (excluding 7,633,484 treasury shares) in the share capital of the Company as at 25 March 2022.
- 2. Notwithstanding the elections given in items 1, 2 and 3 above (which are mandatory fields), there has been no change in Sim Wei Wen, Aviel's whole percentage level of interest from that disclosed on 30 June 2021,

being the date of the last substantial shareholder notification given by Sim Wei Wen, Aviel. This notification is being given for record purposes only, in order to show Sim Wei Wen, Aviel's interest in ordinary shares as at 25 March 2022 following the acquisition of 4,204,300 shares on 25 March 2022 by SIMCO Ltd via off-market transactions.

S	stantial Shareholder/Unitholder B
	Name of Substantial Shareholder/Unitholder:
	Sim Wei Rong Joshua
	Is Substantial Shareholder/Unitholder a fund manager or a person whose interest in the securities of the Listed Issuer are held solely through fund manager(s)?  Yes  No
	Notification in respect of:
	Becoming a Substantial Shareholder/Unitholder
	✓ Change in the percentage level of interest while still remaining a Substantial Shareholder/Unitholder
	Ceasing to be a Substantial Shareholder/Unitholder
	Date of acquisition of or change in interest:
	25-Mar-2022
	Date on which Substantial Shareholder/Unitholder became aware of the acquisition of, or the change in, interest (if different from item 4 above, please specify the date):
	25-Mar-2022
	Explanation (if the date of becoming aware is different from the date of acquisition of, or the change in, interest):
	N/A

Immediately before the transaction	Direct Interest	Deemed Interest	Total
No. of voting shares/units held and/or underlying the rights/options/warrants/convertible debentures:	0	779,064,000	779,064,000
As a percentage of total no. of voting shares/t :	0	77.614	77.614
Immediately after the transaction	Direct Interest	Deemed Interest	Total
No. of voting shares/units held and/or underlying the rights/options/warrants/ convertible debentures :	0	783,268,300	783,268,300

Shareholder/Unitholder before and after the transaction:

	perce es/(	ntage of total no. of v	voting	0	78.032	78.032
	[You				e interest is such): ubstantial Shareholde	r/Unitholder's deemed
	arising	g from 783,268,300 s	shares held by	SIMCO Ltd in HRnetO	8,300 shares of HRnetG Group Limited. The shard bal Ltd. are held as prop	
	Eng (" and in nomir retain Trust, the pr prope	Nelly Sim") and Sim directly holds all the nees). The settlors of ed the power to ins including the share operty comprised ir	Joo Siang ("JS e shares in SIM f the SIMCO Truct the trustes in SIMCO Ltd n the SIMCO Tracity as trustee	Sim"). Credit Suisse T CO Global Ltd. (via Se ust are Peter Sim, Nell ee on matters relating . Otherwise, the trust ust (which includes the	rust Limited acts as trus eletar Limited and Serar ly Sim, and JS Sim. The s to the investments of t ee has all other rights a	goon Limited as lettlors have collectively he assets of the SIMCO and powers in relation to the legal owner of such
	SIMCO remot two m Sim ar	) Trust which compi er issue (which incluinor children of Sim e spouses. JS Sim an	rise Peter Sim, ude the two mi uWei Wen, Avio nd Tan Eei Cho	Nelly Sim, JS Sim and inor children of Sim Vel, and the minor chilo are spouses. Peter S	d of Sim Wei Rong Josh Sim and JS Sim are siblir	respective issue and an Wei Ling, Adeline), the ua). Peter Sim and Nelly
	Rela <sup>e</sup> [You	tionship between	the Substar		Sim is the child of JS Sin  /Unitholders giving nip between the Substa	otice in this form:
	Rela <sup>e</sup> [You	tionship between may attach a chan	the Substar	ntial Shareholders	/Unitholders giving n	otice in this form:
	Rela [You Share	tionship between may attach a chan	the Substar t in item 10 to rs]	ntial Shareholders	/Unitholders giving n	otice in this form:
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[	Rela: [You Share N/A	tionship between may attach a characholders/Unitholdersholders/Unitholdersholders (if any):	the Substar t in item 10 to rs]	ntial Shareholders/ show the relationsh	(Unitholders giving nip between the Substa	otice in this form:
	Rela: [You Share N/A	tionship between may attach a chargeholders/Unitholdecholders/Unitholdecholders (if any):  (The total file size for its a replaceme	the Substar t in item 10 to rs]  or all attachmen nt of an earl	ntial Shareholders/show the relationshow the relationshout(s) should not exceedier notification, pleference of the firs	(Unitholders giving nip between the Substa	otice in this form:
	Relative Share  N/A  Attack  If this (a)	chments (if any):  (The total file size for six a replacements on SGXNet (the	the Substart in item 10 to rs] or all attachment of an earl incement referencement referencement.	ntial Shareholders/show the relationsh	Unitholders giving name of the Substant (Unitholders giving name of the Substa	otice in this form:
	Relative Share  N/A  Attace	tionship between may attach a characholders/Unitholdershments (if any):  (The total file size for is a replacements SGXNet announced)	the Substart in item 10 to rs] or all attachment of an earl incement referencement referencement.	ntial Shareholders/show the relationsh	Unitholders giving name of the Substant (Unitholders giving name of the Substa	otice in this form:
	Relative Share  N/A  Attack  If this (a)	chments (if any):  (The total file size for sis a replaceme SGXNet annou on SGXNet (the Date of the Initial 15-digit transactions)	the Substar t in item 10 to rs] or all attachmen nt of an earl encement reference "Initial Anni	ntial Shareholders/show the relationshow the relationshow the relationshow the relationshow the show the relationshow the show the relation, please ier notification, pleas	d 1MB.) case provide: notification which	otice in this form:
	Relative Share  N/A  Attack  If this (a)	chments (if any):  (The total file size for sis a replaceme SGXNet annou on SGXNet (the Date of the Initial 15-digit transactions)	the Substar t in item 10 to rs] or all attachmen nt of an earl encement reference "Initial Anni	ntial Shareholders/show the relationsh	d 1MB.) case provide: notification which	otice in this form:

issued share capital of 1,003,773,388 shares (excluding 7,633,484 treasury shares) in the share capital of the Company as at 25 March 2022.

2. Notwithstanding the elections given in items 1, 2 and 3 above (which are mandatory fields), there has been no change in Sim Wei Rong Joshua's whole percentage level of interest from that disclosed on 30 June 2021, being the date of the last substantial shareholder notification given by Sim Wei Rong Joshua. This notification is being given for record purposes only, in order to show Sim Wei Rong Joshua's interest in ordinary shares as at 25 March 2022 following the acquisition of 4,204,300 shares on 25 March 2022 by SIMCO Ltd via off-market transactions.

Subs	stantial Shareholder/Unitholder C
1.	Name of Substantial Shareholder/Unitholder:
	Nelly Sim Nee Tan Kheng Eng
2.	Is Substantial Shareholder/Unitholder a fund manager or a person whose interest in the securities of the Listed Issuer are held solely through fund manager(s)?  Yes
	✓ No
3.	Notification in respect of:
	Becoming a Substantial Shareholder/Unitholder
	$ \begin{tabular}{ll} \hline $\checkmark$ Change in the percentage level of interest while still remaining a Substantial Shareholder/Unitholded (a) and the percentage level of interest while still remaining a Substantial Shareholder/Unitholded (a) and the percentage level of interest while still remaining a Substantial Shareholder/Unitholded (a) and the percentage level of interest while still remaining a Substantial Shareholder/Unitholded (a) and the percentage level of interest while still remaining a Substantial Shareholder/Unitholded (a) and the percentage level of interest while still remaining a Substantial Shareholder/Unitholded (a) and the percentage level of interest while still remaining a Substantial Shareholder/Unitholded (a) and the percentage (b) $
	Ceasing to be a Substantial Shareholder/Unitholder
4.	Date of acquisition of or change in interest:
	25-Mar-2022
5.	Date on which Substantial Shareholder/Unitholder became aware of the acquisition of, or the change in, interest (if different from item 4 above, please specify the date):
	25-Mar-2022
6.	Explanation (if the date of becoming aware is different from the date of acquisition of, or the change in, interest):
	N/A

7. Quantum of total voting shares/units (including voting shares/units underlying rights/options/warrants/convertible debentures {conversion price known}) held by Substantial Shareholder/Unitholder before and after the transaction:

Immediately before the transaction	Direct Interest	Deemed Interest	Total
No. of voting shares/units held and/or underlying the rights/options/warrants/convertible debentures:	0	779,064,000	779,064,000
As a percentage of total no. of voting shares/til:	0	77.614	77.614

Immediately after the transaction	Direct Interest	Deemed Interest	Total
No. of voting shares/units held and/or underlying the rights/options/warrants/ convertible debentures :	0	783,268,300	783,268,300
As a percentage of total no. of voting shares/t	0	78.032	78.032

8. Circumstances giving rise to deemed interests (*if the interest is such*): IYou may attach a chart in item 10 to illustrate how the Substantial Shareholder/Unitholder's deemed interest arises]

Nelly Sim Nee Tan Kheng Eng ("Nelly Sim") is deemed to have an interest in 783,268,300 shares of HRnetGroup Limited arising from 783,268,300 shares held by SIMCO Ltd in HRnetGroup Limited. The shares of SIMCO Ltd are wholly-owned by SIMCO Global Ltd. The shares of SIMCO Global Ltd. are held as property of the SIMCO Trust.

SIMCO Trust is a revocable trust and was established by Sim Yong Siang ("Peter Sim"), Nelly Sim and Sim Joo Siang ("JS Sim"). Credit Suisse Trust Limited acts as trustee of the SIMCO Trust and indirectly holds all the shares in SIMCO Global Ltd. (via Seletar Limited and Serangoon Limited as nominees). The settlors of the SIMCO Trust are Peter Sim, Nelly Sim, and JS Sim. The settlors have collectively retained the power to instruct the trustee on matters relating to the investments of the assets of the SIMCO Trust, including the shares in SIMCO Ltd. Otherwise, the trustee has all other rights and powers in relation to the property comprised in the SIMCO Trust (which includes the SIMCO Trust fund) as the legal owner of such property, acting in its capacity as trustee of the SIMCO Trust, subject to any powers and restrictions contained in the SIMCO Trust Deed.

The beneficial owners of the assets comprised in the SIMCO Trust are the discretionary beneficiaries of the SIMCO Trust which comprise Peter Sim, Nelly Sim, JS Sim and Tan Eei Choo and their respective issue and remoter issue (which include the two minor children of Sim Wei Ling, Adeline (Mrs Tan Wei Ling, Adeline), the two minor children of Sim Wei Wen, Aviel, and the minor child of Sim Wei Rong Joshua). Peter Sim and Nelly Sim are spouses. JS Sim and Tan Eei Choo are spouses. Peter Sim and JS Sim are siblings. Adeline Sim and Aviel Sim are the children of Peter Sim and Nelly Sim. Joshua Sim is the child of JS Sim and Tan Eei Choo.

9.	Relationship between the Substantial Shareholders/Unitholders giving notice in this form: [You may attach a chart in item 10 to show the relationship between the Substantial Shareholders/Unitholders]
	N/A

N/A		
Attachments (if any):		
Attachments (Il arry).		

11.

IJ,	(The total file size for all attachment(s) should not exceed 1MB.)
If this	is a replacement of an earlier notification, please provide:
(a)	SGXNet announcement reference of the <u>first</u> notification which was announced on SGXNet (the "Initial Announcement"):
(b)	Date of the Initial Announcement:
(c)	15-digit transaction reference number of the relevant transaction in the Form 3 which was attached in the Initial Announcement:

10.

12.	Remarks (if any):
	1. The percentages in shareholdings immediately before and after the transaction are calculated based on an issued share capital of 1,003,773,388 shares (excluding 7,633,484 treasury shares) in the share capital of the Company as at 25 March 2022.
	2. Notwithstanding the elections given in items 1, 2 and 3 above (which are mandatory fields), there has been no change in Nelly Sim's whole percentage level of interest from that disclosed on 30 June 2021,

being the date of the last substantial shareholder notification given by Nelly Sim. This notification is

2022 following the acquisition of 4,204,300 shares on 25 March 2022 by SIMCO Ltd via off-market

being given for record purposes only, in order to show Nelly Sim's interest in ordinary shares as at 25 March

n Eei Choo
Substantial Shareholder/Unitholder a fund manager or a person whose interest in the ecurities of the Listed Issuer are held solely through fund manager(s)?  Yes  No
otification in respect of:
Becoming a Substantial Shareholder/Unitholder
Change in the percentage level of interest while still remaining a Substantial Shareholder/Unitholder
Ceasing to be a Substantial Shareholder/Unitholder
ate of acquisition of or change in interest:
5-Mar-2022
ate on which Substantial Shareholder/Unitholder became aware of the acquisition of, or the nange in, interest (if different from item 4 above, please specify the date):
5-Mar-2022
xplanation (if the date of becoming aware is different from the date of acquisition of, or the hange in, interest):

Immediately before the transaction	Direct Interest	Deemed Interest	Total
No. of voting shares/units held and/or underlying the rights/options/warrants/convertible debentures:	0	779,064,000	779,064,000

Shareholder/Unitholder before and after the transaction:

Quantum of total voting shares/units (including voting shares/units underlying

rights/options/warrants/convertible debentures {conversion price known}) held by Substantial

7.

transactions.

As a percentage of total no. of voting shares/t	0	77.614	77.614
Immediately after the transaction	Direct Interest	Deemed Interest	Total
No. of voting shares/units held and/or underlying the rights/options/warrants/ convertible debentures :	0	783,268,300	783,268,300
As a percentage of total no. of voting shares/t	0	78.032	78.032

8. Circumstances giving rise to deemed interests (if the interest is such):
[You may attach a chart in item 10 to illustrate how the Substantial Shareholder/Unitholder's deemed interest arises]

Tan Eei Choo is deemed to have an interest in 783,268,300 shares of HRnetGroup Limited arising from 783,268,300 shares held by SIMCO Ltd in HRnetGroup Limited. The shares of SIMCO Ltd are wholly-owned by SIMCO Global Ltd. The shares of SIMCO Global Ltd. are held as property of the SIMCO Trust.

SIMCO Trust is a revocable trust and was established by Sim Yong Siang (Peter Sim), Nelly Sim Nee Tan Kheng Eng ("Nelly Sim") and Sim Joo Siang ("JS Sim"). Credit Suisse Trust Limited acts as trustee of the SIMCO Trust and indirectly holds all the shares in SIMCO Global Ltd. (via Seletar Limited and Serangoon Limited as nominees). The settlors of the SIMCO Trust are Peter Sim, Nelly Sim, and JS Sim. The settlors have collectively retained the power to instruct the trustee on matters relating to the investments of the assets of the SIMCO Trust, including the shares in SIMCO Ltd. Otherwise, the trustee has all other rights and powers in relation to the property comprised in the SIMCO Trust (which includes the SIMCO Trust fund) as the legal owner of such property, acting in its capacity as trustee of the SIMCO Trust, subject to any powers and restrictions contained in the SIMCO Trust Deed.

The beneficial owners of the assets comprised in the SIMCO Trust are the discretionary beneficiaries of the SIMCO Trust which comprise Peter Sim, Nelly Sim, JS Sim and Tan Eei Choo and their respective issue and remoter issue (which include the two minor children of Sim Wei Ling, Adeline (Mrs Tan Wei Ling, Adeline), the two minor children of Sim Wei Wen, Aviel, and the minor child of Sim Wei Rong Joshua). Peter Sim and Nelly Sim are spouses. JS Sim and Tan Eei Choo are spouses. Peter Sim and JS Sim are siblings. Adeline Sim and Aviel Sim are the children of Peter Sim and Nelly Sim. Joshua Sim is the child of JS Sim and Tan Eei Choo.

9.	Relationship between the Substantial Shareholders/Unitholders giving notice in this form:
	[You may attach a chart in item 10 to show the relationship between the Substantial
	Shareholders/Unitholders]

10.	Attac	chments (if any): 🕤
	Ø	(The total file size for all attachment(s) should not exceed 1MB.)
11.	. If this is a <b>replacement</b> of an earlier notification, please provide:	
	(a)	SGXNet announcement reference of the <u>first</u> notification which was announced on SGXNet (the "Initial Announcement"):
	(b)	Date of the Initial Announcement:

N/A

	(c) 15-digit transaction reference number of the relevant transaction in the Form 3 which was attached in the Initial Announcement:
12.	Remarks (if any):
	1. The percentages in shareholdings immediately before and after the transaction are calculated based on an issued share capital of 1,003,773,388 shares (excluding 7,633,484 treasury shares) in the share capital of the Company as at 25 March 2022.
	2. Notwithstanding the elections given in items 1, 2 and 3 above (which are mandatory fields), there has been no change in Tan Eei Choo's whole percentage level of interest from that disclosed on 30 June 2021, being the date of the last substantial shareholder notification given by Tan Eei Choo. This notification is being given for record purposes only, in order to show Tan Eei Choo's interest in ordinary shares as at 25 March 2022 following the acquisition of 4,204,300 shares on 25 March 2022 by SIMCO Ltd via off-market transactions.
Sub	stantial Shareholder/Unitholder E
1.	Name of Substantial Shareholder/Unitholder:
	SIMCO Ltd
2.	Is Substantial Shareholder/Unitholder a fund manager or a person whose interest in the securities of the Listed Issuer are held solely through fund manager(s)?  Yes
•	✓ No
3.	Notification in respect of:  Becoming a Substantial Shareholder/Unitholder
	Change in the percentage level of interest while still remaining a Substantial Shareholder/Unitholder
	Ceasing to be a Substantial Shareholder/Unitholder
4.	Date of acquisition of or change in interest:
	25-Mar-2022
5.	Date on which Substantial Shareholder/Unitholder became aware of the acquisition of, or the change in, interest (if different from item 4 above, please specify the date):
	25-Mar-2022
6.	Explanation (if the date of becoming aware is different from the date of acquisition of, or the change in, interest):
	N/A
7.	Quantum of total voting shares/units (including voting shares/units underlying rights/options/warrants/convertible debentures {conversion price known}) held by Substantial Shareholder/Unitholder before and after the transaction:
	Immediately before the transaction

ivo. or voiling sinal	es/units held and/or	779,064,000	0	779,064,000
underlying the rights/options/war	rants/convertible debentures:			
As a percentage c	of total no. of voting	77.614	0	77.614
Immediately	after the transaction	Direct Interest	Deemed Interest	Total
	es/units held and/or nts/options/warrants/ tures :	783,268,300	0	783,268,300
As a percentage of shares/t	of total no. of voting	78.032	0	78.032
	nces giving rise to deem ttach a chart in item 10 to i			r/Unitholder's deemed
N/A				
	ip between the Substant			otice in this form:
		show the relationshi	p between the Substa	antial
Shareholde	rs/Unitholders]	show the relationshi	p between the Substa	antial
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Shareholde N/A		show the relationshi	p between the Substa	antial
Shareholde  N/A  0. Attachmen	rs/Unitholders]			antial
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1. The percentages in shareholdings immediately before and after the transaction are calculated based on an issued share capital of 1,003,773,388 shares (excluding 7,633,484 treasury shares) in the share capital of the Company as at 25 March 2022.

n b b 2	Notwithstanding the elections given in items 1, 2 and 3 above (which are mandatory fields), there has been o change in SIMCO Ltd's whole percentage level of interest from that disclosed on 30 June 2021, eing the date of the last substantial shareholder notification given by SIMCO Ltd. This notification is eing given for record purposes only, in order to show SIMCO Ltd's interest in ordinary shares as at 25 March 022 following the acquisition of 4,204,300 shares on 25 March 2022 by SIMCO Ltd via off-market ransactions.

## Part IV - Transaction details

1.	Type of securities which are the subject of the transaction (more than one option may be chosen):
	✓ Voting shares/units
	Rights/Options/Warrants over voting shares/units
	Convertible debentures over voting shares/units (conversion price known)
	Others (please specify):
2.	Number of shares, units, rights, options, warrants and/or principal amount of convertible debentures acquired or disposed of by Substantial Shareholders/Unitholders:
	4,204,300 shares acquired by SIMCO Ltd
3.	Amount of consideration paid or received by Substantial Shareholders/Unitholders (excluding brokerage and stamp duties):
	S\$0.7742 per share
4.	Circumstance giving rise to the interest or change in interest:
	Acquisition of:
	Securities via market transaction
	✓ Securities via off-market transaction (e.g. married deals)
	Securities via physical settlement of derivatives or other securities
	Securities pursuant to rights issue
	Securities via a placement
	Securities following conversion/exercise of rights, options, warrants or other convertibles
	Disposal of:
	Securities via market transaction
	Securities via off-market transaction (e.g. married deals)
	Other circumstances:
	Acceptance of take-over offer for the Listed Issuer
	Corporate action by the Listed Issuer which Substantial Shareholders/Unitholders did not participate in (please specify):
	Others (please specify):
	Officia (picuae apecity).

	Pari	iculars of Individual submitting this notification form to the Listed Issuer:	
	(a)	Name of Individual:	
		Sim Wei Ling, Adeline (Mrs Tan Wei Ling, Adeline)	
	(b)	Designation (if applicable):	
	(c)	Name of entity (if applicable):	
ans		on Reference Number (auto-generated): 5   3   7   4   4   3   6   3   0   9   4   3	