<u>HRnetGroup</u>

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Contract Win

RecruitFirst signs 4-year contract with the Ministry of Education

The Board of Directors of HRnetGroup Limited (the "**Company**" and together with its subsidiaries, the "**Group**") is pleased to announce that its subsidiary RecruitFirst Pte Ltd ("**RecruitFirst**") which specializes in flexible staffing services, has successfully secured a further four-year contract from 2022 to 2025 to run the Focus Language Assistance in Reading programme ("**FLAiR Programme**") for the Ministry of Education ("**MOE**") in Singapore.

The FLAiR Programme provides language assistance to children in Kindergarten 2 at up to 400 pre-school centres across Singapore. The lessons are conducted by contractors deployed by RecruitFirst and benefit up to 4,000 children each year. RecruitFirst has partnered MOE on the FLAiR programme since 2018 and is pleased to continue managing the operations and the execution of the programme.

Jacelyn Chua, Group Business Leader of RecruitFirst, commented:

"Children are our most important human resource for our future. The FLAiR Programme is a meaningful partnership for RecruitFirst, as we continue to work with the Ministry to lift up children who are lagging behind in their command of the English Language, to prepare them well for future learning before they enter primary school."

The above transaction does not have a material impact on the Group.

By Order of the Board Sim Yong Siang Founding Chairman 30 March 2022