

HRnetGroup wins Singapore's Best Managed Companies 2022

The Board of Directors of HRnetGroup Limited (the **Company** and together with its subsidiaries, the **Group**) is pleased to announce that the Company is a winner of:



The Best Managed Companies program is an awards program recognising outstanding private companies across key management areas in strategy, innovation, capabilities, commitment and excellent financial performance. The program provides a distinct framework for management teams to challenge themselves and benchmark against some of the best private companies in the world.

The program was established in 1993 in Canada and has become the most significant business award of its kind. The program is active in 48 countries in the Americas, Europe and Australasia, and is launching across Africa.

The judges felt that HRnetGroup is particularly strong in the co-ownership model. They were also impressed with our strategy execution in response to market movements. Our monitoring and management procedures, and approach to acquiring, acquisitions and JVs, were also commended.

"This award coming on our 30th anniversary affirms our relentless efforts to break new ground in talent acquisition, management, and flexible staffing, harnessing the best of technology and human ingenuity. Our team of more than 1,200 across 15 cities work ceaselessly to offer better solutions and advice, essential particularly in dynamic environments."

Sim Yong Siang, Founding Chairman

By Order of the Board

Adeline Sim

Executive Director & Chief Corporate Officer

15 September 2022

OUR BUSINESS MODELS

Professional Recruitment



BRANDS

HRnetOne

PeopleSearch

PeopleFirst

SEARCHASIA
MANAGING CAREERS. PROCURING TALENT.

RECRUITLEGAL
MANAGING LEGAL CAREERS. PROCURING LEGAL TALENT.

HRnetRimbun

REFORCE
RECRUITMENT. EXPERT FORCE.

Flexible Staffing



BRANDS

RECRUIT EXPRESS

RecruitFirst

CENTER POINT PERSONNEL

OUR APPROACH



Evolve with market movements & pivot in real-time



Continually refine our processes



Agile & nimble

To stay ahead of the curve, provide the best hiring advice & deliver on-demand workforce with the greatest efficiency.

OUR ETHOS

6 CORE VALUES



INTEGRITY



GRATITUDE



**STRIVE FOR
BETTERMENT**



**ADJUSTMENT &
ASSIMILATION**



**HARMONY
& HUMILITY**



LOYALTY



**9 DIMENSIONAL
GREAT-IN-SALES (9D GIS)**

A deeply entrenched practice in our day to day work. The program encapsulates the art and science of being a recruiter with topics focusing on communication, influencing skills along with the right sales and closing techniques.



**PHYSICAL HEALTH
MENTAL WELL-BEING
MATERIAL WEALTH**

We promote physical health through daily morning exercises, mental well-being through our core values and material wealth through our policy which rewards and recognises those with superior performance.



**DIVERSITY &
INCLUSION**

No discrimination of race, nationality, marital status, gender, sexual preferences, age and education. Except for performance differentiation.



**BUILT TO
LAST**

We build our organisation on collective leadership, not on any one single personality, We do not promote super hero culture. Instead, we focus on a creating an environment of collaborative work.



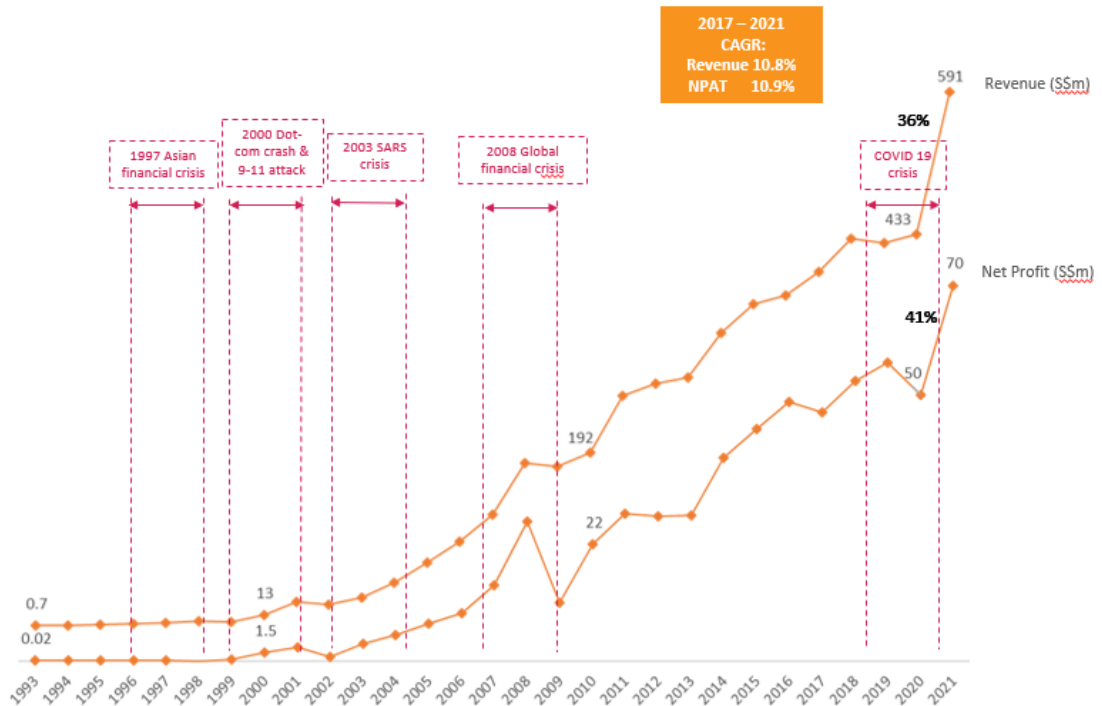
**PRODUCTIVITY & IMPROVEMENT
THROUGH TECHNOLOGY**

Technology forms the bedrock of our systems and processes. From performance trackers and dashboards that give real-time visibility and insights, to client and candidate focused apps and program that provide easy and comprehensive user experience, we are constantly working to evolve and refining our workflows through technology.

FINANCIALS

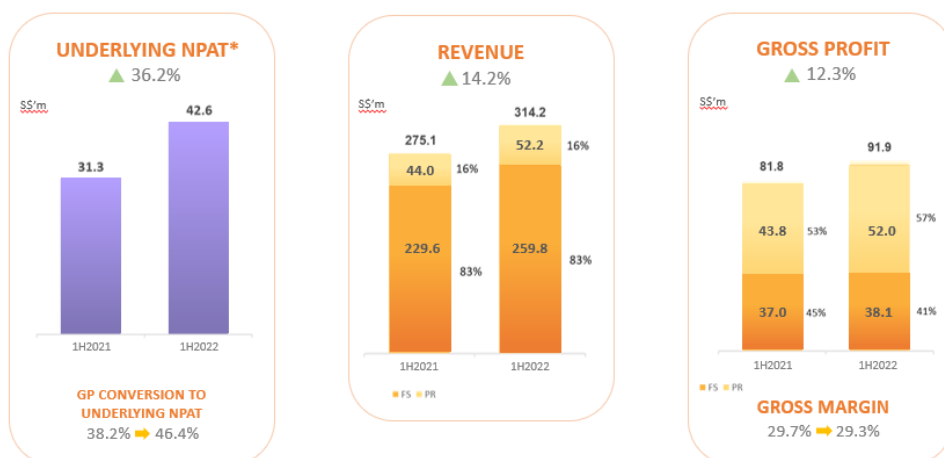
STRONG GROWTH & PROFITABILITY SINCE INCEPTION

30-year Revenue & Net Profit History (\$S'million)^(a)



(a) Revenue prior to 2014 prepared based on combined results of subsidiary companies with different financial year ends; 2014, 2015 and 2016 based on new financial year ending 31 December

1H2022 KEY FINANCIALS – DOUBLE DIGIT GROWTH



*Underlying NPAT refers to Net profit after tax less Gain (Loss) from financial assets mandatorily measured at FVTPL.