

HRnetGroup acquiring Majority Stake in Octomate

The Board of Directors of HRnetGroup Limited (“**HRnetGroup**”) is pleased to announce that HRnetGroup has entered into a sale and purchase agreement to acquire a 49% stake in fintech startup Octomate Pte Ltd (**Octomate**) from an independent seller. The acquisition is expected to complete on or about 10 October 2022, whereupon HRnetGroup will also separately acquire an additional 2% of Octomate from its CEO and Co-Founder Zoey Tong, bringing the total interest of HRnetGroup in Octomate to a majority stake of 51%. This represents a homecoming for Zoey, who was first immersed in the world of workforce management as an intern at a HRnetGroup company 8 years ago, and will now return as the 37th Business Co-Owner of the Group.

Founded in 2019, Octomate is a powerful cloud-based workforce management software for enterprises, built on blockchain for maximum security and scalability. The breakout star in its suite of offerings is the ability to power instant payments - of salary, reimbursements of claims, or even rewards.

The acquisition of Octomate facilitates the integration of its Instant Payment solution with HRnetGroup’s Ease Works app, which allows contractor employees to be paid instantaneously upon approval of their timesheets.



The total consideration for the acquisition is S\$676,530.61, to be satisfied by way of a cash payment of S\$650,000 to the independent seller. The consideration to be paid to Zoey will be announced when the sale and purchase agreement with Zoey is entered into. The consideration was negotiated on a willing buyer, willing seller basis, taking into consideration the value of the initial investments made by the sellers, and adjustments as commercially negotiated. The Acquisition is a Non-Disclosable Transaction for the purposes of Chapter 10 of the SGX-ST Listing Manual. The aggregate book value and net tangible asset value attributable to the acquired shares are not material to the Company.

“We believe that workers should not have to pay fees in order to access their hard earned wages, and are delighted that with this acquisition, earned wage access will be a new benefit available to our contractors at absolutely no cost to them.”

Executive Director & Chief Corporate Officer - Adeline Sim

Octomate will remain an independent brand of HRnetGroup, which intends to develop this game-changing start-up further as an exciting product offering. For more details on Octomate, please refer to <https://www.octomate.us>.

By Order of the Board

Adeline Sim

Executive Director & Chief Corporate Officer

3 October 2022