

**Contract Win**  
**RecruitFirst signs 3-year extendable contract**  
**with Singapore Pools**

The Board of Directors of HRnetGroup Limited (the “**Company**” and together with its subsidiaries, the “**Group**”) is pleased to announce that its Singapore subsidiary RecruitFirst Pte Ltd (“**RecruitFirst**”), a market leader in flexible staffing services, has successfully secured a three-year contract from 2023 to 2026 (with a further option to extend for another 3 years), for the recruitment of part-time and temporary manpower positions for Singapore Pools (“Singapore Pools”), which is a fully-owned subsidiary of the Tote Board that reports to Ministry of Finance.

**Jacelyn Chua, Group Business Leader of RecruitFirst, commented:**

*"Singapore Pools has in the last 2 years been engaging our flexible staffing business and partnering us strongly in embracing change and innovation by digitalizing the process of managing their part-time workforce. It is our pride and honor to continue servicing Singapore Pools as they strive to uplift the community through channeling all surpluses to Tote Board to fund worthy causes that better the lives of Singaporeans."*

The above transaction does not have a material impact on the Group.

By Order of the Board

Sim Yong Siang

Founding Chairman

5 April 2023