

HRnetGroup Limited Co. Reg. No.: 201625854G 391A Orchard Road #23-06 Ngee Ann City Tower A Singapore 238873

## **Appointment of Executive Director**

The Board of Directors of HRnetGroup Limited (the *Company* and together with its subsidiaries, the *Group*) is pleased to announce the appointment of Jennifer Kang as Executive Director with effect from 1 May 2023, in addition to her current role as Group Chief Financial Officer (*Group CFO*).

As Executive Director, Jennifer will partner strongly with the board in driving shareholder value and furthering the Group's growth through execution of strategic initiatives.

Jennifer graduated with a Bachelor of Accountancy from National University of Singapore and a Master of Business in IT from Royal Melbourne Institute of Technology, Australia. She started her career as an auditor with Coopers & Lybrand and went on to acquire extensive experience in internal audit, financial control, IPO, M&A and corporate planning before joining the Group as Finance Director in 2003.

Jennifer assumed business roles at our PeopleFirst business unit in Kuala Lumpur and co-pioneered our HRnetOne business unit in Beijing before returning to our Singapore head office in 2012 to assume the role of CFO where she was responsible for finance, tax, treasury and internal controls. She was promoted to Group CFO in 2022, an appointment that reflected the expansion of her role since the listing of the Group on the Singapore Exchange in 2017, to cover M&A, investments and expansion of the Group.



The appointment is part of the leadership development and succession planning of the Group.

## Founding Chairman Sim Yong Siang commented:

"We are delighted to welcome Jennifer onto our Board. It is a well-deserved appointment indeed. Since the day she joined HRnetGroup nearly 20 years ago, the Group has grown exponentially, and Jennifer has had a pivotal role to play. From cultivating a competent team of finance and accounting professionals, to having firsthand experience in operating our recruitment business as a business co-owner, shepherding the Company through its successful listing and being personally involved in every acquisition and investment, Jennifer is known for her fierce commitment and razor intellect. A real asset to HRnetGroup."

By Order of the Board

Sim Yong Siang Founding Chairman 1 May 2023