

## Announcement of Promotion

The Board of Directors of HRnetGroup Limited is pleased to announce the promotion of Debby Rimbun (**Debby**) to Senior Business Leader of PT RecruitFirst Indonesia (**RFI**).

RFI is a flexible staffing business that commenced operations in July 2020, and Debby is a co-owner.

Debby comes with over 13 years of industry experience. Her in-depth market knowledge and ability to fulfil clients' needs have enabled her to play a pivotal role in the business growth for many clients. Other than talent acquisition & flexible staffing, Debby has also worked with clients on recruitment process outsourcing (RPO) and business process outsourcing (BPO) projects.



Under Debby's leadership, RFI has been profitable from its first year of operations; and has been growing sales, profits and contractor headcount very strongly. The business serves key accounts comprising international and domestic clients in industries ranging from retail, banking, technology, and property, as well as conglomerates.

Debby graduated with a Bachelor of Commerce (Applied Finance) from Monash University, Australia.

### **Adeline Sim, Chief Corporate Officer and Executive Director commented:**

*"The Indonesian market is large and buoyant with Q1 2023 GDP growth of 5.03% beating estimates. Our business units HRI and RFI are well-placed to ride on this energy.*

*Debby is both a passionate entrepreneur, and the consummate professional. She is highly influential and respected. This promotion is well-deserved and I am very sure there are even better things to come."*

We warmly congratulate Debby on her achievement.



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By Order of the Board  
Adeline Sim  
Chief Corporate Officer & Executive Director  
17 May 2023