

HRnetGroup Welcomes New Co-Owner – Daniel CAO Picking Up the Baton in Beijing



The Board of Directors of HRnetGroup Limited (the Group) is pleased to announce the admission of Daniel CAO (**Daniel**) as a Co-Owner of HRnet One (Beijing) Limited (**HRnetOne**).

HRnetOne launched its Beijing unit in 2008 to serve the growing talent needs of multinational and regional companies operating in the capital city as well as in North China.

Daniel earned a Master of Science by Research in Plant Sciences from the University of Oxford, also a Master in John Innes Research Institutes and a Bachelor in Biological Science from East China University and Technology.

He began his career in the UK, specialising market research in the biopharmaceutical industry before he joining the Group's Beijing office in 2013 as a Consultant. Since then, Daniel has made his mark by successfully placing numerous senior leaders into C-level roles for multinationals and Asian conglomerates. In his current role as Practice Leader, he leads a team of consultants focused on top-tier talent recruitment in the Healthcare and Fast-Moving Consumer Goods sectors in Mainland China and the rest of Asia.



"Daniel's contributions to clients have been both impactful and enduring. Today, more than 80% of the high-quality talent he has recruited for these companies remain with the clients — a testament to his commitment to building lasting partnerships and delivering sustainable outcomes. Daniel's intellect, professionalism, and team leadership make him an excellent torchbearer for our Beijing business moving forward."

— Sim Yong Siang, Founding Chairman

By Order of the Board
Sim Yong Siang
Founding Chairman
11 July 2025