

## TAIWAN BUSINESS UNITS AWARDED GRADE A ACCREDITATION

The Board of Directors of HRnetGroup Limited (the **Group**) is pleased to announce that all our recruitment business units operating in Taipei have been awarded Grade A in the 2025 Accreditation of Private Employment Agencies by the relevant Taipei City and Central Government authorities.

This marks the 8th year of Grade A accreditation award for HRnetOne, PeopleSearch, and Recruit Express, and the 5th for RecruitFirst. The recognition reaffirms the Group's unwavering commitment to the highest standards of compliance, ethics, and service excellence in Taiwan's recruitment industry.

Since our market entry in 1998, the Group's operations in Taiwan have expanded steadily. Today, we operate across **Taipei, Hsinchu, and Kaohsiung**, making Taiwan our largest international market, contributing more than half of our North Asian revenues. Over the past four years, our Taiwan business delivered a **CAGR of 17.2% in revenue**, led by strong momentum in flexible staffing, where our **contractor headcount doubled to exceed 4,000**.

Our Taiwan operations are led by **6 Co-owners**, who embody the Group's entrepreneurial culture and leadership continuity.



VICKI ONG  
Recruit Express  
26 Years of Service



PING CHEN  
PeopleSearch  
21 Years of Service



LEE CHUNG  
RecruitFirst  
20 Years of Service



BENNY ZHANG  
RecruitFirst  
12 Years of Service



BLISS TSAI  
HRnetOne  
25 Years of Service



MIRANDA CHIN  
HRnetOne  
21 Years of Service

Together with over 200 team members, we have built one of the largest suite of HR offerings in Taiwan—spanning professional recruitment, flexible staffing, consulting, training and employer-of-record (EOR) solutions. Our consultants uphold Group's hallmark professionalism and trusted partnerships across diverse sectors including IT & Technology, Retail & Consumer, Manufacturing (including Semiconductors), Financial & Insurance Services, and Healthcare & Life Sciences.

“Working with the RecruitFirst team has been a very smooth and reassuring experience. Communication was seamless, and every question received prompt attention. The team's professionalism, responsiveness, and commitment to high standards gave us full confidence throughout the hiring process. The overall collaboration and results were excellent — we look forward to continuing this successful partnership.” — *our client from a leading global life insurer in Taiwan*

The Board extends its sincere appreciation to the Taipei City Government and the Central Government for this recognition, and to our clients and candidates for their continued trust and partnership. Their support remains the cornerstone of Group's sustained growth and leadership in the region.

By Order of the Board

Sim Yong Siang  
Founding Chairman  
7 November 2025