
RESOLUTIONS PASSED AT THE ANNUAL GENERAL MEETING HELD ON 21 APRIL 2026

The Board of Directors of HRNETGROUP LIMITED (the “**Company**”) wishes to announce that at the annual general meeting (“**AGM**”) of the Company held on 21 April 2026, all the proposed resolutions relating to the matters set out in the Notice of AGM dated 6 April 2026 were duly passed by way of poll.

(A) Poll results

The results of the poll on each of the resolutions put to the vote at the AGM are set out below for information:

No.	Resolution Details	Total number of shares represented by votes for and against the relevant resolution	For		Against	
			Number of shares	Percentage over total votes for the resolution (%)	Number of shares	Percentage over total votes against the resolution (%)
ORDINARY BUSINESS						
1.	Adoption of Directors’ Statement and Audited Financial Statements for the financial year ended 31 December 2025 together with the Auditors’ Report	873,550,653	873,544,153	100.00	6,500	0.00
2.	Declaration of a final tax exempt (one-tier) dividend of 2.2 Singapore cents per ordinary share	873,946,053	873,939,553	100.00	6,500	0.00
3.	Approval of payment of Directors’ fees of S\$240,000 and related expenses, including the issuance of the Remuneration Shares 2026, for the financial year ended 31 December 2026, payable half yearly in arrears	873,282,020	873,223,120	99.99	58,900	0.01
4.	Re-election of Mr Sim Joo Siang as Director	873,408,153	873,312,953	99.99	95,200	0.01
5.	Re-election of Mr Albert George Hector Ellis as Director	873,338,653	869,720,353	99.59	3,618,300	0.41

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			Number of shares	Percentage over total votes for the resolution (%)	Number of shares	Percentage over total votes against the resolution (%)
6.	Re-election of Mr Esmond Choo Liong Gee as Director	873,383,053	873,320,053	99.99	63,000	0.01
7.	Re-appointment of Messrs Deloitte & Touche LLP as Auditors and authority to fix their remuneration	873,409,153	873,391,853	100.00	17,300	0.00
SPECIAL BUSINESS						
8.	Authority to allot and issue shares and convertible securities	873,792,253	871,560,830	99.74	2,231,423	0.26
9.	Authority to allot and issue shares to the Executive Directors Ms Kang Ah Eng and Ms Sim Wei Ling, Adeline at their choice, which form part of their remuneration package for the financial year ending 31 December 2026	89,466,294	89,322,694	99.84	143,600	0.16
10.	Approval of the Proposed Renewal of the Share Purchase Mandate	873,782,353	873,768,853	100.00	13,500	0.00

(B) Name of firm and/or person appointed as a scrutineer

Reliance 3P Advisory Pte. Ltd. was appointed as scrutineer for the polls conducted at the AGM.

(C) Statement pursuant to Rule 704(8) of the Listing Manual of the Singapore Exchange Securities Trading Limited ("SGX-ST")

1. Mr Albert George Hector Ellis who was re-elected as a Director of the Company at the AGM, remain as an Independent Director. The Board considers Mr Albert George Hector Ellis to be independent pursuant to Rule 704(8) of the Listing Manual of SGX-ST.
2. Mr Esmond Choo Liong Gee who was re-elected as a Director of the Company at the AGM, remains as an Independent Director and a member of the Remuneration Committee. The Board considers Mr Esmond Choo Liong Gee to be independent pursuant to Rule 704(8) of the Listing Manual of SGX-ST.

(D) Details of parties who are required to abstain from voting on any resolutions(s), including the number of shares held and the individual resolution(s) on which they are required to abstain from voting

The following parties are required to abstain from voting on Ordinary Resolution 3:

<u>Name</u>	<u>No. of Shares held</u>
Albert George Hector Ellis	216,570
Pong Chen Yih	151,915
Esmond Choo Liong Gee	47,118

The following parties are required to abstain from voting on Ordinary Resolution 9:

<u>Name</u>	<u>No. of Shares held</u>
Kang Ah Eng	566,259
Sim Wei Ling, Adeline	489,600
Sim Wei Wen, Aviel	2,334,500
SIMCO Ltd	783,268,300

By Order of the Board

Sim Yong Siang
Founding Chairman

21 April 2026